



St Clement's Church Oxford

Youth Worker (full time)

Can you inspire young people to reach their full potential in Jesus Christ and to make a difference in the world by:

- Building relationships with unchurched young people
- Nurturing young people's healthy connection with the St Clement's community
- Overseeing the discipleship of young people in their relationship with Jesus?

If so, this is the role for you!

You'll be building on great foundations, to bring fresh vision and energy to our youth work.

St Clement's is a multi-generational, welcoming and down to earth church in the heart of east Oxford. We want to recruit the right person who can set an inspirational example of Christian discipleship to the young people of east Oxford, both in church and beyond. You'll be working with our Rector, our Curate and our Children's Worker and within our church family as a whole.

If you are up for the challenge, flexible, creative, and committed to seeing young people grow in faith and mission, this is the role for you.

You will play a strategic role by shaping outreach to young people locally, as well as provision for church young people, to enable them to enjoy their integral and vital part within our church family.

If this excites you as much as it excites us, please visit our website www.stclements.org.uk where you will find further background information and the application form. Please contact the Rector, [Mark Hay](#) if you would like to discuss.

Closing date: 10:00am, Monday 29 April 2024

Interview date: Sunday 19 May 2024

Start date: As soon as possible

What will you do?

Shape and run youth ministry at St Clement's:

- Leading by example, connect young people with Jesus Christ, root them in faith, and encourage them to fulfil their God-given potential;
- Develop, organise, deliver, and over time, grow, St Clement's youth ministry programme;
- Build and oversee structures for mentoring and pastoral care of our young people and prepare for confirmation those who are ready to take that step;
- Provide leadership at youth events in Oxford or further afield.

Reach out to young people:

- Encourage missional, outward focus within St Clement's young people,
- building on ways to welcome their friends to church based activities and to share with others the love of God;
- Encourage young people to identify and develop their skills and gifts and to use them for the growth of God's kingdom in St Clement's Church, in Oxford and beyond;
- Work with our local secondary schools in collaboration with Oxford Schools Chaplaincy and other Oxford youth workers;
- Explore other ways in which to engage with young people within the parish of St Clement's and more widely in east Oxford.

Contribute to the leadership of St Clement's:

- As appropriate, work with the Rector, Curate, Children's Worker and lay leadership to lead St Clement's Church

With our young people, their families, and youth work volunteers:

- build, train, support and oversee a youth work volunteer team to run youth activities

As part of the St Clement's leadership team:

- work with our All Age Worship team, to foster active intergenerational worship
- work with our Children's and Families Worker to provide a positive transition from upper primary to secondary age engagement in church;
- meet with other youth workers in Oxford to pray, to learn and to plan to work together;
- ensure adherence to St Clement's PCC Safeguarding Policy, Health and Safety and other relevant policies;

Maintain a healthy, personal devotional life:

- enjoy consistently building in time and spiritual disciplines that enable you to go deeper in your own faith and relationship with God;
- develop a network of support and accountability to enable you to receive both encouragement and challenge as you grow in your role, and in your Christian walk;
- attend services at St Clement's Church on a regular basis;
- access appropriate training to maintain and grow your skills as a Christian Youth Worker.

Who are you?

Someone who is good at building faith and relationships, who:

- is a committed, practising Christian, with a strong devotional life, rooted in God's Word
- has a missional heart for young people from all backgrounds
- is able to inspire and develop the Christian faith in others, particularly young people;
- has good interpersonal and communication skills, in both small and large group contexts who can:
 - inspire, pastor, engage and pray with young people;
 - teach clearly by word and example;
 - connect and communicate well with young people, parents, and a range of other contacts, including school and local youth work contacts, and the St Clement's church family

Someone who can plan ahead, think creatively and work well in a team, who:

- is able to plan and work strategically, with strong organisational and administrative skills;
- can make well thought-through decisions and can manage time and available resources efficiently;
- is a team creator, leader, and worker - able to build, inspire, train, encourage and sustain teams of volunteers;
- is a self-starter with energy, passion and motivation;
- is able to use IT and make smart and appropriate use of technology;
- is able to ensure adherence to St Clement's Safeguarding Policy, Health and Safety and other relevant policies

You will have:

- experience of working with young people of different ages, backgrounds and abilities, ideally with a track record of leading youth work in a Christian context, working with young people of faith and of none (a formal youth work qualification is very welcome, but not essential).
- experience of leading volunteers, and of leading and working in teams.
- full clean driving licence is desirable, but not essential.

Job details

- 40 hours per week. Your working pattern will include regular agreed core pattern of hours and occasional weekends for specific events. The remainder of hours would be spread flexibly across the week according to need.
- Our current youth activities include Kingdom Youth - our Sunday morning youth group, Overflow - our mid-week youth group, termly Socials - including laser tag and movie nights and Summer Residentials. We currently have around ten to fifteen young people participating.
- The work will be based at the St Clement's Centre and the Church, but other space for activities may be available at the Mish.
- 5 weeks' annual holiday plus allowance in lieu of bank holidays (the post will involve working on some bank holidays, including those at and around Christmas and Easter).
- Salary range £24,000 to £28,000, depending on experience and qualifications, with opportunity to join employer pension scheme.
- Start date as soon as possible.
- Reporting to: Rector

There is a genuine occupational requirement that the post holder is a practicing Christian, in accordance with the Equality Act 2010.

The post is subject to Church of England Safer Recruitment and People Management Guidance.

Copies of St Clement's [Safeguarding](#) and other relevant Policies are available by visiting our website stclements.org.uk



St Clement's Church Oxford

Parish Office, St Clement's Centre, Cross Street, Oxford OX4 1DA

01865 246674

parish.office@stclements.org.uk